

	Document name:		Doc. no.	
	Quality Policy and Environmental Policy		QMH 2-4	
	Created by:	Valid effective	Page (of):	
HBG Teknopress AB Ljungby	Thomas Börgeßson	28/05/2021	1/4	
	Approved by:	Signature	Date:	Version
	Director of Operations	:	16/09/2025	9

Objective

To ensure work procedures in accordance with the Quality Policy and Environmental Policy.

References

ISO 9001:2015: 5.2.1, 5.2.2

ISO 14001:2015: 5.2

Scope

All employees.

Evaluation and revision

As part of the management review, the Quality Policy and Environmental Policy will be inspected, evaluated, and revised as necessary. Also reviewed at annual internal audit.

Communication

The Quality Policy and Environmental Policy shall be communicated to all employees by displaying them on the company bulletin board, incorporating them into all quality and environmental manuals and, in the event of extensive revision, by informing all employees via information meetings or personalised information leaflets.

The Quality Policy and Environmental Policy shall always be made available to the general public and company stakeholders. This is done by allowing the general public and stakeholders to contact the Quality and Environment Coordinator or the Director of Operations to receive the policy in the mail at no charge as well as by making the policies available on the company's website.

Responsibility

Executive management is responsible for evaluation, revision, and communication of the Quality Policy and Environmental Policy as well as ensuring that these policies agree with the company's business and objectives.

Executive management is responsible for ensuring that the company's customers, suppliers and contractors are familiar with the current policy and are able to access it.

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Quality Policy for HBG Teknopress AB

As an industrial supplier of injection-moulded and compression-moulded thermoset parts, the company's business must be permeated by the following important customer satisfaction goals:

Right delivery on the right day at the right price

The right delivery refers to:

- the quantity agreed to between the customer and the company.
- the product quality agreed to between the customer and the company.
- the documentation agreed to between the customer and the company.

The right day refers to:

- the day the customer and the company agree to when the products must be shipped or arrive at the customer.

The right price refers to:

- the negotiated price that is consistent with the company's business strategy and the customer's product benefits.

A prerequisite to be able to meet the three goals above is that:

- We have long-term, stable supplier relationships with suppliers that can be counted on for reliable delivery who moreover capably fulfil our other assessment criteria.

Customer satisfaction, which the company constantly seeks to improve, flourishes from these goals. Achieving these objectives requires us to have the ability to quickly adapt to our customers' needs and adjust volumes up or down. The prerequisites for this are a motivated and competent workforce and modern and efficient machinery.

We must also comply with all applicable laws and requirements and constantly work on improving our quality management system.

Ljungby, 01/09/2025

David Blomberg
Director of Operations

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Environmental Policy for HBG Teknopress AB

We shall negatively impact our environment to the least extent possible by applying the following principles:

- We shall work on continuous improvement systematically and in a goal-oriented manner and always take advantage of opportunities to minimise our negative impact on the environment.
- We shall source-segregate waste as far as possible and in the most reasonable manner.
- We shall use manufacturing processes that are as safe as possible for people and the environment, with a special focus on low environmental impact and the prevention of environmental accidents. We shall also try to encourage suppliers and contractors to work along the same lines.
- We shall strive to plan and develop our manufacturing so that raw materials and energy are maximally utilised.
- We have identified energy savings as an area of priority and strive for increased energy efficiency, measured in terms of kWh/kilo of processed material. Electricity purchased must be from 100% renewable sources such as water, wind, and solar.
- We shall not allow chemical emissions from our factories into the water. Our employees shall have access to clean drinking water. We try to reduce our overall water consumption.
- We shall comply with all statutory environmental requirements and work towards continuous improvement and streamlining pursuant to the environmental goals we have set.
- We shall adopt a holistic view when it comes to the effects of our business on the environment and shall have a beneficial relationship with the community and other environmental stakeholders.
- We shall capitalise on our employees' knowledge and provide them with more insight and competence so that they can constantly work on environmental protection, both within and outside the company.
- We shall maintain our existing equipment and consider the option, on a case-by-case basis, of repairing or upgrading the equipment instead of buying new.
- We shall limit emissions to air as well as noise disturbances as far as possible, where reasonable from the standpoint of technology and profitability. Existing legislation must be regarded as a minimum requirement. When it comes to company vehicles, our first choice shall be environmentally friendly cars.

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- Currently we measure GHG emissions on company level Scope 1, 2, and Scope 3 (using Ecovadis methodology in Ecovadis portal, currently we have Ecovadis Bronze sustainability rating). We have a sustainability road map with tangible goals and action plan to reduce Total gross emissions on company level of tCO₂eq in relations to tons moulded materials
- We aim to reduce greenhouse gases by 15% from 2024 to 2035. See Document QMH 2-4-4 Carbon Road Map and GHG Goals.
- We prefer to work with suppliers that have an active approach to environmental challenges and are ISO 14001 certified, have an Ecovadis rating and are signatories to our Teknopress supplier code of conduct.

Ljungby, 01/09/2025

David Blomberg
Director of Operations

 HBG Teknopress AB Ljungby	Document name: Carbon Road Map / GHG Goals		Doc. no. QMH 2-4-4
	Created by: David Blomberg	Valid effective 2025-09-01	Page (of): 1/7
	Approved by: Director of Operations	Signature: Date: 2025-09-01	Version 1

Objective

To ensure work procedures in accordance with the Carbon Road Map.

References

ISO 9001:2015
ISO 14001:2015

Scope

All employees. Customers, Suppliers

Evaluation and revision

As part of the management review, the Carbon Road Map will be inspected, evaluated, and revised as necessary. Also reviewed at annual internal audit.

Communication

The Carbon Road Map shall be communicated to all employees by displaying them on the company bulletin board, incorporating them into all quality and environmental manuals and, in the event of extensive revision, by informing all employees via information meetings or personalised information leaflets.

The Carbon Road Map document shall always be made available to the general public and company stakeholders. This is done by allowing the general public and stakeholders to contact the Quality and Environment Coordinator or the Director of Operations to receive the policy in the mail at no charge as well as by making the document available on the company's website.

Responsibility

Executive management is responsible for evaluation, revision, and communication of the Carbon Road Map as well as ensuring that these policies agree with the company's business and objectives.

Executive management is responsible for ensuring that the company's customers, suppliers and contractors are familiar with the current document and the content of that and are able to access it.

1. Our goals (CO2e)

Actuals 2024: See enclosed Ecovadis "Carbon emission overview" for Teknopress 2024	
Actuals Teknopress 2024	Goals Teknopress 2035 (15% reduction)

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Moulded Mtrl: 871 t	Moulded Mtrl: 2 000 t (as example)
KPI CO2 e 2024: $3\,362 / 871 = 3,9$ kg CO2 e per kg moulded mtrl	
Goal KPI CO2 e 2035: $6\,600 / 2000 = 3,3$ kg CO2 e per kg moulded mtrl	
Total GHG Emissions: 3 362 t CO2 e	15% down in relation to moulded mtrl
Scope 1: 28 t CO2 e	10% down in relation to moulded mtrl
Scope 2: 45 t CO2 e	10% down in relation to moulded mtrl
Scope 3.1: 3 187 t CO2 e	
Scope 3.3: 21 t CO2 e	
Scope 3.4: 22 t CO2 e	
Scope 3.5: 0.1 t CO2 e	
Scope 3.6: 0,02 t CO2 e	
Scope 3.7: 60 t CO2 e	
Total Scope 3: 3 289 t CO2 e	15% down in relation to moulded mtrl

Our goals laid out in our sustainability strategy can help guide us roadmap by providing direction and purpose. Reviewing these goals can help us focus on specific outcomes and demonstrate their commitment to making a positive impact. We ask ourselves these questions to define what exactly we want to achieve:

- What does sustainability look like for us?
- Improve awareness on CO2e emissions
Improve Energy efficiency per ton of processed materials
Reduce CO2e emissions per ton of processed materials
Propose Alternative & Sustainable Materials. This is the area whit most impact on our carbon emissions
Improve Ecovadis rating

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- What are the key ESG (environmental, social, governance) issues relevant to our organization?
Equipment Renewal
Plant Lightning Efficiency systems
Mould heating systems
No accidents in production
CO2e reduction measured as CO2e emissions per ton of processed materials
- Will our profitability be affected?
We believe it is an important part of our long-term attractiveness and competitiveness as a supplier to large successful industrial companies.
- What is the long-term/short-term objective?
Short term objective is to reduce waste and small actions as outlined below
Long term objective is to switch over to thermoset materials with comparable properties produced with 10-25% biological ingredients/recycled ingredients
- Can we achieve these goals in a realistic timeframe?
Yes, we believe our short term goals as well as long term goals are very realistic given that materials with up to 25% reduced CO2 emissions are already available on the market and we keep an ongoing discussion with customers as well as material producing companies regarding this. Successful trials have been made with 4 different materials with approximately 15% reduced CO2 emissions.

2. Action list

- Set short-term (2025), medium-term (2030), and long-term (2035) carbon reduction targets.

DECARBONIZATION INITIATIVE	DESCRIPTION OF THE INITIATIVE	Status	IMPLEMENTATION DATE
Purchase only Green Energy	Choose to purchase only Green Energy	OK	2024
Only LED lights at company	All Lights LED	OK	2024
Produce energy with solar panels on roof	Add in connection with next factory expansion 2025-2028		2028
Reduce waste			Continuous improvement area, yearly follow up.

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Increase energy efficiency			Continuous improvement area, yearly follow up.
Green areas at factories	In new next factory expansion/ design include new green areas		2028
Encourage employees to use bicycles	Benefits bicycle to the employees		2027
Encourage employees to use fossil free vehicles	Offer electric car chargers at the workplace	OK	2024
Encourage freight forwarders to use fossil free vehicles for incoming goods	Sign an agreement with a freight forwarder who actively works to reduce CO2		2027
Work to have our GHG work certified by third party.	Consider conducting third party verification on GHG emissions reporting	We are in contact with KPMG as well as analyzing a portal where CO2 emissions can be more correctly calculated instead of estimated as is currently done.	2026/2027
Encourage freight forwarders to use fossil free vehicles for Outgoing goods			2027
Suggest more CO2e efficient materials to our customers	For new customer projects, Teknopress will	ACTIVE	2024-2030

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	suggest environmentally friendly materials if such an alternative is available.		
More energy efficient mould heating systems	Teknopress has already introduced effective tool preheating and the goal is to successively introduce it to all tools where possible.	ACTIVE	2022-2030
Plant trees (31-46 trees per ton CO2)			2028
Purchase CO2e credits			2035
HEATING OFFICE FROM OIL TO ELECTRICITY.		OK	2023
How to benefit in our calculations from suppliers CO2e road map actions	It helps us and our customers that we reduce our overall environmental impact.	Intensified cooperation with suppliers	2025-2030
More energy efficient machine park	Teknopress continuously renews its machinery and selects machines that meet current environmental requirements		2026-2035
CO2 EQ per kg purchase thermoset material	Polynt We have got statements from suppliers that CO2 EQ per kg purchase materials is aprox. two kg/kg material. We will use this figure as average for all row materials we purchase	We process aprox. one milj. kg material per year.	
Components	The work in progress to estimate CO2 EQ		

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	in purchase components		
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- Engage stakeholders to ensure targets are ambitious yet achievable.
- Establish metrics for tracking progress.

Measured as CO₂e per kg processed Thermoset

Measuring the success of our efforts is as important as setting the goals in the first place. Key performance indicators (KPIs) help us track our sustainability progress towards reducing environmental impact. The KPIs we select should align with our sustainability goals. For instance,

Our goal is to reduce **carbon emissions**, in relation to moulded materials.

If we aim to promote **renewable energy** use across our company's operations, we should measure:

1. Energy intensity
2. Total energy usage
3. Renewable energy use

If we aim to **reduce waste**, we should keep a track of these metrics:

1. Total waste produced
2. Hazardous waste management
3. Waste diversion rate (i.e the waste diverted from landfill or incineration)

3. Development of Action Plans / Plan our financials (Year 2-3)

Financial planning is a key part of our roadmap. Focused leadership coupled with a robust financial plan lead to cost savings. In addition, sustainability initiatives can attract our loyal customer base and encourage investment, ultimately boosting profitability.

4. Implementation / Engage stakeholders (Years 3-10)

Sustainability is a collaborative affair. We will connect with stakeholders and communicate our sustainability goals and accomplishments.

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Our stakeholders, customers, suppliers, and the community can offer valuable insights, creative concepts, and even potential financial backing for our sustainability projects. Keeping everyone engaged fosters trust, cultivates a shared sense of responsibility, and increases our organization's overall impact.

- Roll out energy efficiency upgrades across all facilities.
- Keep the share of renewable energy in the energy mix to 100%.
- Launch educational campaigns to raise awareness about carbon reduction efforts and sustainable practices.
- Develop partnerships with local governments, NGOs, and businesses to support initiatives.

5. Monitoring and Reporting / Map our sustainability roadmap (Ongoing)

The success of our roadmap highly depends upon the supporters and the right project team in place. Multiple teams often need to be involved in creating a sustainability roadmap. We need to identify the “deciders” (who greenlight the project) and the “do-ers” (who accomplish the project) and align clear roles and responsibilities. This ensures better cross-functional collaboration and a shared commitment to sustainability across the organization.

- Regularly track and report progress against GHG reduction targets.
- Adjust action plans based on monitoring results and emerging best practices.
- Publish annual sustainability reports to communicate progress to stakeholders.

6. Review and Revise the sustainability roadmap (Every Year)

Our roadmap launch should be accompanied by a detailed rollout plan. This plan should outline how our green initiatives will be executed and how we will record the progress in auditing reports.

We will ensure that the goals and plan are communicated to all employees and stakeholders. They should know the objectives, policies, and progress toward the established targets.

- Conduct a comprehensive review of the carbon roadmap every year.
- Assess the effectiveness of implemented strategies and make necessary adjustments.
- Update targets based on technological advancements and policy changes.

7. Long-term Strategies / Continuous measurement (Beyond 2035) Our journey to creating a sustainability roadmap doesn't end here. We need to monitor and evaluate progress and be willing to adjust and correct our course as needed. This involves tracking our KPIs, conducting regular sustainability audits, and reporting progress to all stakeholders.

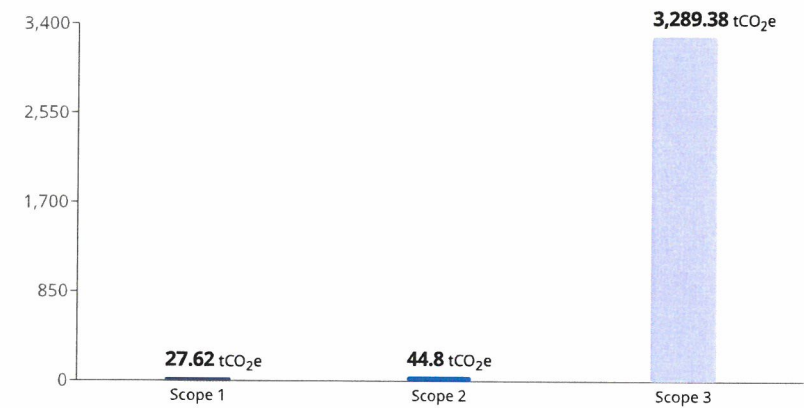
Reporting year: 2024

Carbon emission overview

We combined your activity data, revenue, and sector information to estimate your total emissions.

Submit to metrics

Download 



Total GHG emissions

 **3,361.81** tCO₂e

Scope 1
● **27.62** tCO₂e

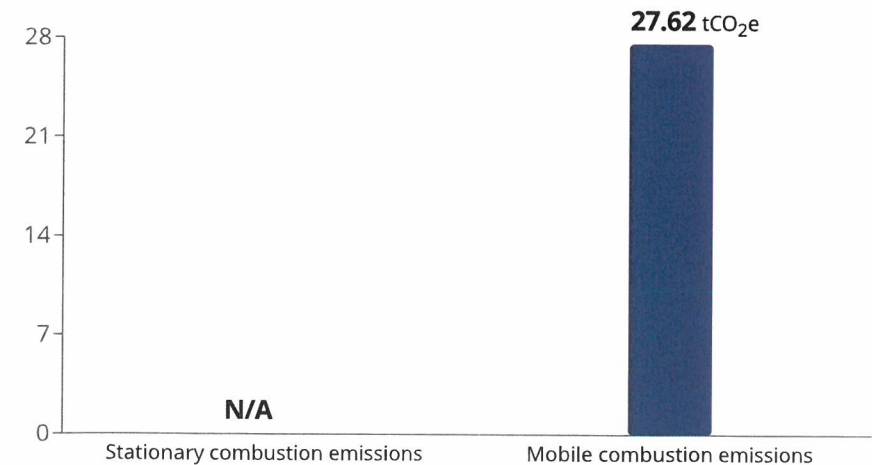
Scope 2 ⓘ
● **44.8** tCO₂e

Scope 3
● **3,289.38** tCO₂e

Scope 1 emissions

These are direct emissions from sources controlled or owned by your company, such as combustion of fuels in vehicles, facilities, and machinery.

- › **Stationary emissions** are generated from fixed sources such as boilers and furnaces.
- › **Mobile emissions** are generated from transportation and mobile equipment.



Total gross Scope 1 GHG emissions

● **27.62** tCO₂e

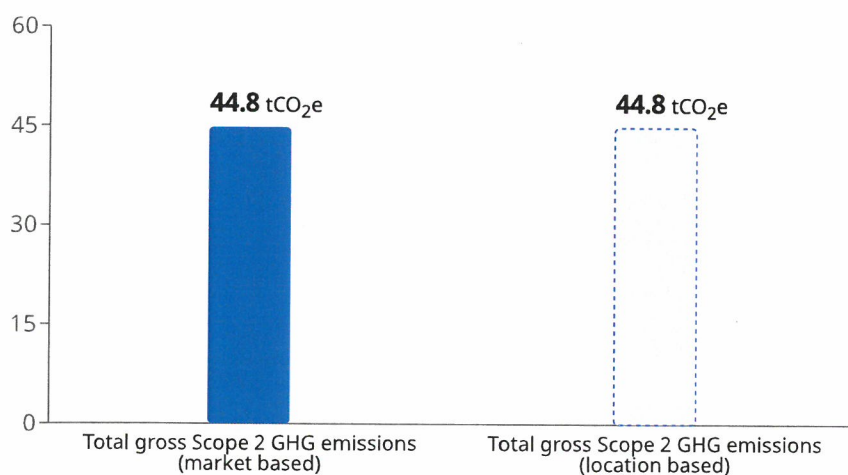
Stationary combustion
N/A Not applicable
Your company didn't perform activities that contribute to these emissions.

Scope 2 emissions

❗ For your total Scope 2 emissions, we prioritize market-based calculations as they're the most accurate source of data. In case you only provided location-based calculations, we'll use them for market-based and total Scope 2 emissions instead.

These emissions occur as a result of the energy consumed by a company but originate from sources that are external to its operational boundaries.

- › **Market-based emissions** rely on factors based on renewable energy purchases, green power contracts, and other measures taken to procure cleaner energy.
- › **Location-based emissions** take into consideration the emission intensity of the grid where the energy is sourced.



**Total gross
Scope 2 GHG
emissions
(market or
location based)**

• **44.8** tCO₂e

**Total gross Scope 2
GHG emissions
(market based)**

44.8 tCO₂e

**Total gross Scope 2
GHG emissions
(location based)**

44.8 tCO₂e

Scope 3 emissions

Scope 3 includes indirect emissions resulting from your business activities. These include upstream and downstream operations, product transportation, employee work commute, and business travel. Upstream emissions come from the production of your products and services, while downstream emissions come from their use and disposal.

Total gross Scope 3 GHG emissions

3,289.38 tCO₂e

Total gross Scope 3 Downstream GHG emissions

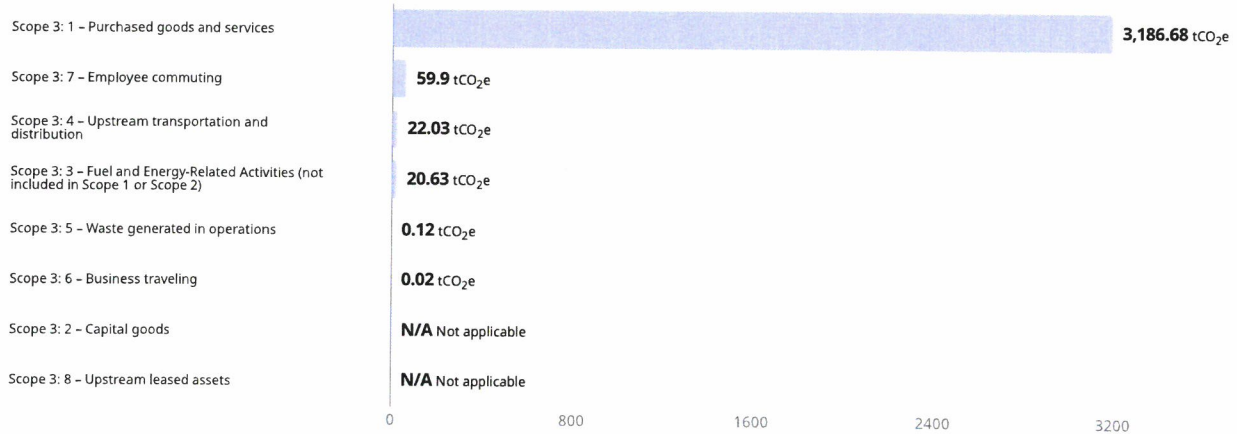
N/A Not applicable
Your company didn't perform activities that contribute to these emissions.

Total gross Scope 3 Upstream GHG emissions

3,289.38 tCO₂e

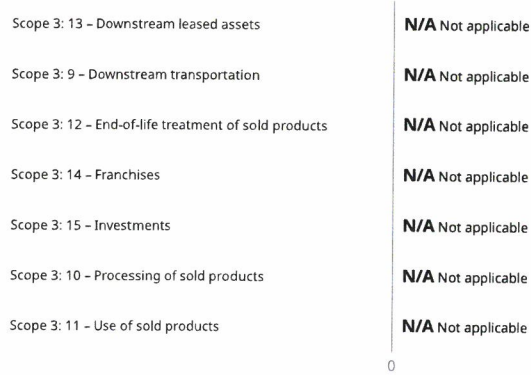
Upstream Scope 3 categories breakdown

Carbon emissions in tCO₂e



Downstream Scope 3 categories breakdown

Carbon emissions in tCO₂e



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